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# COVID BENEFITS FOR 2017/18

In accordance with Schedule 4 of Government Gazette No. 40509, the COVID benefits from 1 April 2017 to 31 March 2018 are calculated as follows:

| (i)  | (ii)     | (iii)   | (iv)                | (v)  | (vi)                             | (vii)                            |
|------|----------|---|---------------------|--|----------------------------------|----------------------------------|
| Item | Section  | Nature and degree of disablement                          | Nature of benefits  | Manner of calculating benefits   | Recommended maximum compensation | Recommended minimum compensation |
| 1.   | 47(1)(a) | Temporary total disablement                               | Periodical payments | 75% of an employee's monthly earnings at the time of the accident.   | R25 219                          | R3 531                           |
| 2.   | 49(1)    | Permanent disablement of 30%                              | Lump sum            | 15 x the monthly earnings of the employee at the time of the accident.   | R282 470                         | R70 613                          |
| 3.   | 49(1)    | Permanent disablement of less than 30%                    | Lump sum            | The lump sum benefits specified in item 2 above are prorated according to the disability % up to 30%.                        |                                  |                                  |
| 4.   | 49(1)    | Permanent disablement of 100%                             | Monthly pension     | 75% of an employee's monthly earnings at the time of the accident.   | R25 219                          | R3 531                           |
| 5.   | 49(1)    | Permanent disablement of less than 100% but more than 30% | Monthly pension     | The monthly pension benefits specified in item 4 above are prorated according to the disability %, between 30% and 100%.     |                                  |                                  |
| 6.   | 54(1)a   | Fatal   | Lump sum            | Twice the employee's monthly pension that would have been payable to the employee under item 4 had he been totally disabled. | R50 438                          | R7 061                           |

| (i)  | (ii)             | (iii)                              | (iv)                       | (v)   | (vi)                             | (vii)   |
|------|------------------|------------------------------------|----------------------------|---|----------------------------------|---|
| Item | Section          | Nature and degree of disablement   | Nature of benefits         | Manner of calculating benefits  | Recommended maximum compensation | Recommended minimum compensation                                  |
| 7.   | 54(1)b           | Fatal                              | Monthly Pension            | 40% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled.                | R10 088                          | R1 412  |
| 8.   | 54(1)c           | Fatal                              | Monthly pension            | 20% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled, to each child. | R5 044                           | R706  |
| 9.   | 54(1)<br>(d)(ii) | Fatal                              | Lump sum                   | Percentage dependence as portion of R145 302 based on a standard formula.   | R145 302                         |   |
| 10.  | 54(2)            | Fatal                              | Funeral costs              | A reasonable amount for funeral costs to a maximum of R18 251 or the actual amount, whichever is the lesser.                                  | R18 251                          |   |
| 11.  | 63(1)(a)         | Minimum for free food and quarters | To be included in earnings | Minimum for free food R251 per month and minimum for free quarters R112 per month.  |                                  | R251 per month for free food and R112 per month for free quarters |
| 12.  | 28               | Constant attendance allowance      | Monthly allowance          | Minimum amount of R1 881 per month.   |                                  | R1 881  |

## CONTACT US

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