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COVID BENEFITS FOR 2017/18

In accordance with Schedule 4 of Government Gazette No. 40509, the COVID benefits from 1 April 2017 to 31 March 2018 are calculated as follows:

(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)
Item	Section	Nature and degree of disablement	Nature of benefits	Manner of calculating benefits	Recommended maximum compensation	Recommended minimum compensation
1.	47(1)(a)	Temporary total disablement	Periodical payments	75% of an employee's monthly earnings at the time of the accident.	R25 219	R3 531
2.	49(1)	Permanent disablement of 30%	Lump sum	15 x the monthly earnings of the employee at the time of the accident.	R282 470	R70 613
3.	49(1)	Permanent disablement of less than 30%	Lump sum	The lump sum benefits specified in item 2 above are prorated according to the disability % up to 30%.		
4.	49(1)	Permanent disablement of 100%	Monthly pension	75% of an employee's monthly earnings at the time of the accident.	R25 219	R3 531
5.	49(1)	Permanent disablement of less than 100% but more than 30%	Monthly pension	The monthly pension benefits specified in item 4 above are prorated according to the disability %, between 30% and 100%.		
6.	54(1)a	Fatal	Lump sum	Twice the employee's monthly pension that would have been payable to the employee under item 4 had he been totally disabled.	R50 438	R7 061

(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)
Item	Section	Nature and degree of disablement	Nature of benefits	Manner of calculating benefits	Recommended maximum compensation	Recommended minimum compensation
7.	54(1)b	Fatal	Monthly Pension	40% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled.	R10 088	R1 412
8.	54(1)c	Fatal	Monthly pension	20% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled, to each child.	R5 044	R706
9.	54(1) (d)(ii)	Fatal	Lump sum	Percentage dependence as portion of R145 302 based on a standard formula.	R145 302	
10.	54(2)	Fatal	Funeral costs	A reasonable amount for funeral costs to a maximum of R18 251 or the actual amount, whichever is the lesser.	R18 251	
11.	63(1)(a)	Minimum for free food and quarters	To be included in earnings	Minimum for free food R251 per month and minimum for free quarters R112 per month.		R251 per month for free food and R112 per month for free quarters
12.	28	Constant attendance allowance	Monthly allowance	Minimum amount of R1 881 per month.		R1 881

CONTACT US

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